

Senior Leader Candidate Information Pack

New Season. New Growth.

One church • more than one location • Jesus at the centre •
peace and prosperity for our town

*For Walsall
For Generations.*

PEOPLE
JESUS
COMMUNITY
A BRIGHTER
WALSALL

*A place
for good
in our town*

A note of invitation

This is more than a vacancy. It is an invitation into a story.

Thank you for considering whether God may be calling you to become the next Senior Leader of The Church at Junction 10.

The Church at Junction 10 is an AOG Pentecostal church with a nearly 50-year history in Walsall and the Black Country, an established presence in Darlaston and Alumwell, and a growing vision for church, community and mission.

We are not simply recruiting someone to fill a vacancy. We are seeking a leader who can help us steward a new season of growth, governance clarity, community mission and spiritual renewal.

Andrew Akani

ANDREW AKANI
CHAIR OF TRUSTEES

"Recruit widely. Discern carefully. Appoint slowly. Empower properly."



JESUS
AT THE CENTRE



A CHURCH
FOR ALL



A STRONGER
TOGETHER



A BRIGHTER
WALSALL



“

For such a time as this — to see lives, communities and our town transformed by the love of Jesus.

ONWARD TOGETHER

*Real people.
Brighter futures.*

Our story begins in 1978

A worship-centred church founded by Pastor John Price and Judith Price.

*Faithful
then.
Still here
today.*



1978

Junction 10 was founded in 1978 by Pastor John Price and his wife Judith. The church first gathered in a school before later moving to its historic site at 323 Wolverhampton Road.



A lasting calling

From its earliest days, Junction 10 has carried a worship-centred, Spirit-led and community-facing calling: to serve Walsall and beyond through the good news of Jesus.



A story still unfolding

That founding story still matters. We are not trying to create a new church from scratch. We are seeking to carry forward a long story of faithfulness into a new chapter.

*"The same God, the same mission,
a new chapter."*



Pastor John and Judith Price

*Same
place.
New chapter.*



The journey since 2015

Stabilising, rebuilding, listening and discerning after the loss of the building.



19 July 2015

Junction 10 moved into a new season of leadership through a team of three Elders: Joe Clark, Rachel Jenkins and Kevin Davis. Rachel also serves on the staff team, giving her a particular day-to-day pastoral and operational connection with the church.



A season of transition

This followed the demolition of the former building, a period meeting at Charis Bible College, inherited matters from earlier seasons, and a move to Grace Academy Darlaston in 2016.



A shared Eldership

The shared Eldership model was a significant step of faith. It helped stabilise the church, rebuild confidence, listen to God together and begin discerning Junction 10's future beyond the loss of the building.

*"From loss to new life.
Still here. Still building."*



*People.
Purpose.
Progress.*

Who we are today

A Pentecostal, multi-generational church serving Walsall and the Black Country.



Identity

Assemblies of God church
rooted in worship, prayer,
Scripture and the Holy Spirit.



Locations

Current gathered life through
Darlaston and Alumwell.



People

A committed core of people
faithful through change.



Congregation

Average Sunday attendance:
150
Active members (regulars):
250



Volunteers

Trustees, Youth, children's, creche,
Women's, men's ministry, Outreach,
prayer, Worship, Stewards, Building.



Direction

Seeking spiritual, numerical
and missional growth.

*People
of all ages.
All walks of life.
One church.
One Jesus.*

*"The leadership changes are intended to support the mission;
they are not the mission."*

Our mission and DNA

Clearer structure must serve the mission, not become the mission.



Jesus at the centre

Making Jesus known, not preserving structures for their own sake.



Spirit-led

Prayer, worship, gifts of the Spirit and prophetic discernment.



Biblical discipleship

People knowing God, finding freedom, discovering purpose and making a difference.



Community transformation

Good news for individuals, families, neighbourhoods and communities.



Equipping the body

Developing people, releasing gifts and building ministry across the whole church.



One church

One church, increasingly expressed across more than one place and context.



“Seeking the peace and prosperity of the town — with Jesus at the centre.”

Why New Season, New Growth?

The question is not “what structure do we prefer?” but “what will carry the mission?”



A simple question

New Season, New Growth began with a simple question: Is the leadership structure which has served Junction 10 in the previous season the right structure for where God is taking us next?



A prayerful process

The question was explored through Elders, Trustees, external input, prayer and fasting, with a wide range of perspectives and experience informing the discussion.



A clear conclusion

The conclusion is that the three-person Eldership model is drawing to a close and the next season requires greater clarity between spiritual oversight, legal governance, senior spiritual/executive leadership and wider ministry delivery.

*Same mission. A new season.
Greater clarity. More impact.”*

A NEW SEASON
A BRIGHTER
TOMORROW

*“For I know
the plans I have
for you... plans
to give you hope
and a future.”*

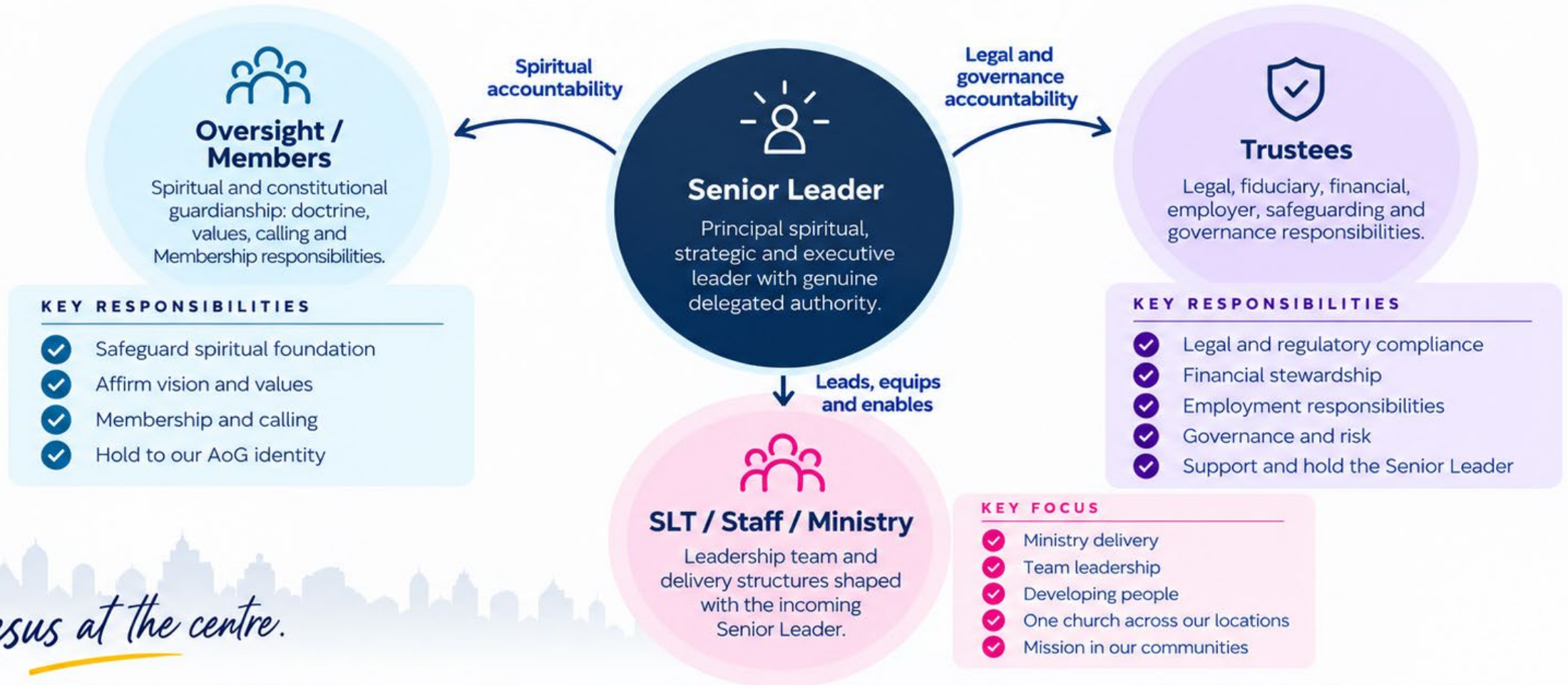
Jeremiah 29:11



The emerging leadership model

A clear framework with accountability, authority and room to lead.

“Clearer structure must serve the mission, not become the mission.”



Jesus at the centre.

The Senior Leader we are seeking

We are looking for more than an administrator, preacher or traditional pastoral figure.

We are looking for someone capable of holding together spiritual leadership, vision, people leadership, executive competence, mission, community engagement, governance and change.

The successful candidate will need a demonstrable commitment to Pentecostal theology and practice consistent with the church's doctrinal position, emotional maturity, the ability to develop others, and the capacity to steward both church life and community mission.



Spiritual
leadership



People
development



Strategic
leadership



Community
engagement



Mission
and growth

*"Strong enough to lead; humble enough to equip
and release others."*



*More people.
Greater impact.
A brighter future.*

LEADERSHIP FOR A GROWING FUTURE

What remains open to shape

A clear governance framework —
not a fully pre-designed organisation.

We want the successful candidate to inherit clarity,
not a structure so fixed that they cannot lead.

The governance architecture is being agreed ahead of
appointment: Oversight/Members, Trustees, Senior Leader and
delegated authority.

However, we have deliberately not predetermined
every detail beneath that framework.

“ *The best leaders don't just steward
what is, they help shape what can be.* ”



*New
opportunities
to serve our
town
together*

TO BE SHAPED WITH THE SENIOR LEADER



Final SLT composition

Staff reporting
arrangements



Ministry portfolios

Mission and
disciplinary focus



Location-based leadership

Darlaston,
Alumwell and beyond



Leadership development

Pathways for current
and emerging leaders



Future contribution

New initiatives and
opportunities

One church, more than **one location**

Darlaston, Alumwell and wider mission held within one Junction 10 identity.



Grace Academy Darlaston

OUR PRINCIPAL GATHERING LOCATION

Our principal gathered worship location since 2016, and an important community base for church life, discipleship and mission in Darlaston.



Worship gathering



Discipleship and community



Local mission



323 Wolverhampton Road / ARC – Phase 1

A NEW SEASON OF OPPORTUNITY

A return to a site with deep spiritual and historical significance, now being developed as the Alumwell Resource Centre for worship, ministry and community transformation.



Ministry and community use



Resource for local mission



Future development

We are one church, expressed through more than one location.

We do not see these as two separate churches. We see one church expressed through more than one location, requiring overall spiritual and strategic leadership alongside distributed local and ministry leadership.

The precise local leadership model should be shaped with the incoming Senior Leader.

“One church — gathered, sent and serving across places.”



PEOPLE

Real communities

PRESENCE

In our town



PURPOSE

For a brighter tomorrow

ARC — Alumwell Resource Centre

A major expression of J10's mission for worship, discipleship and community transformation.

Phase 2 scope

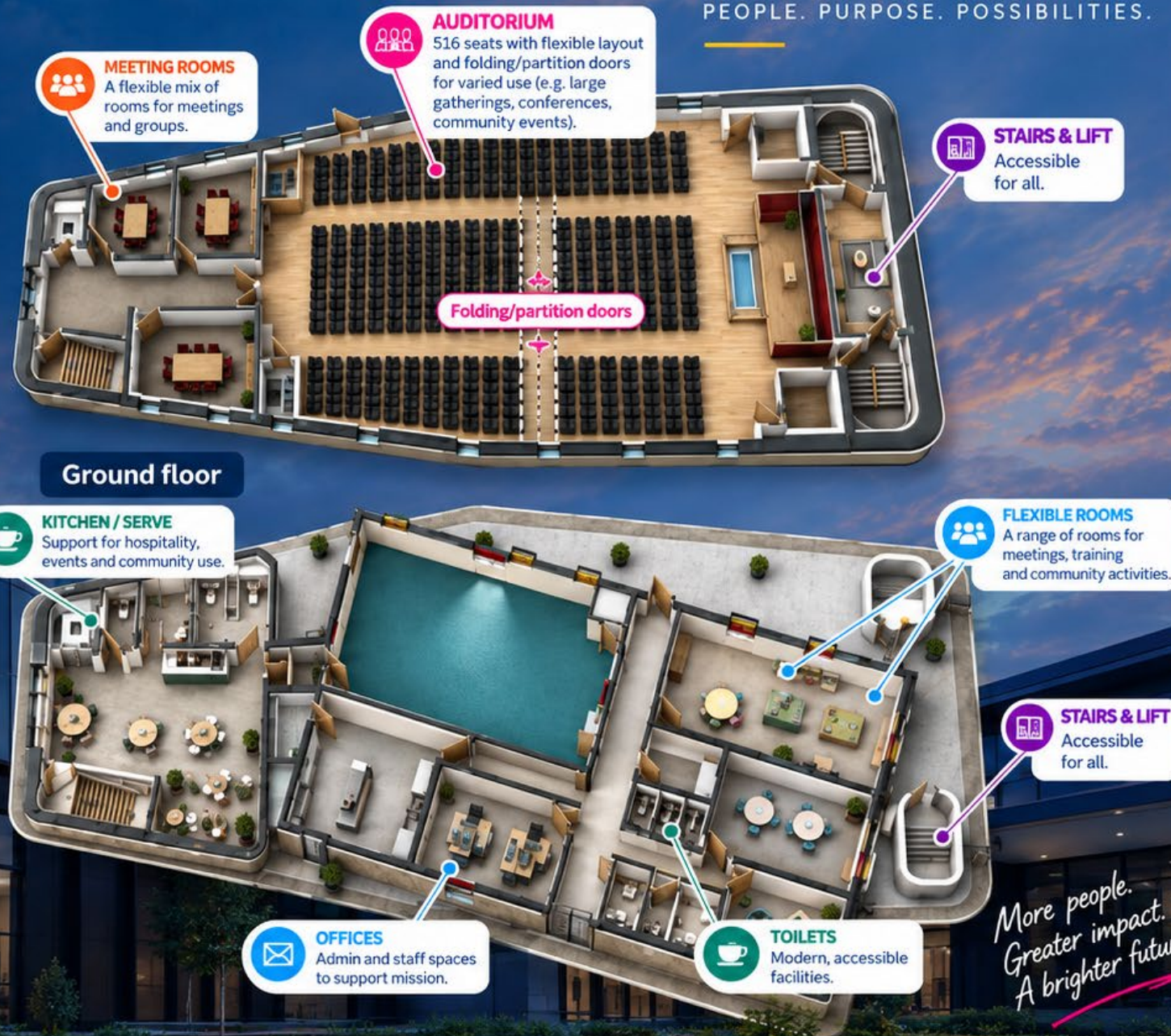
-  Auditorium capacity around 516 seats (indicative layout shown)
-  Six flexible rooms
-  Foyer / community space
-  Two kitchens
-  Offices
-  Supporting facilities

Leadership significance

The next Senior Leader will help to lead Junction 10 through construction, fundraising, occupation and the first years of ministry from the completed ARC.

*“ARC is not the mission;
it creates capacity for the mission.”*

PEOPLE. PURPOSE. POSSIBILITIES.



ARC project and funding snapshot

PEOPLE. PURPOSE. POSSIBILITIES.

Draft figures to verify before issuing externally.



Capital framework

CRP capital support c. £3.02m
Agreed loan facility £550k
External works feasibility estimate
c. £727k excl. VAT
Overall project figures to be updated
before issue.



Planning status

Approved
September 2026



Current ambition

Programme points towards
opening the completed facility in
2028, coinciding with Junction
10's 50th anniversary year.



Stewardship

Trustees, finance sub-committee,
professional advisors and project
team retain governance.
Senior Leader helps build vision,
generosity and confidence.

"Opportunity and responsibility need to be held together."

A HUB FOR PEOPLE.
A HOME FOR OUR TOWN.



*More people.
Greater impact.
A brighter future.*

ARC project and funding snapshot

PEOPLE. PURPOSE. POSSIBILITIES.

Draft figures to verify before issuing externally.



Capital framework

Total Phase 2 programme: **£4.226m**
CRP capital support (project cap):
£3.002m

Agreed loan facility: **£550k**
(drawdown Aug 2027, 6.5% over 25 years,
~£3,725 per month)

Residual gap to be funded: **c.£215k**



Planning status

- ✓ Planning permission granted (September 2026)
- ✓ S106 signed (August 2026)
- ✓ Discharge of conditions in progress
- ✓ Next steps: detailed design, tender and mobilisation



Current ambition

To open the completed facility in January 2028, coinciding with Junction 10's 50th anniversary year, providing a multi-purpose centre that serves the church and the wider Alumwell community.



Stewardship

Fundraising campaign target:
£250k (to close the residual gap)
Current headroom: **c.£35k**
Building & Land Fund target:
£50k (to support future phases)
Phase 2.5 external works envelope:
c.£727k (excl. VAT)

A HUB FOR PEOPLE.
A HOME FOR OUR TOWN.



A
BRIGHTER
FUTURE
TOGETHER

*More people.
Greater impact.
A brighter future.*

“Opportunity and responsibility need to be held together.”

Financial and organisational snapshot

Candidates need honesty about both opportunity and responsibility.

*More people.
Greater impact.
A brighter future.*



Congregation



Average Sunday attendance:
150



Active members (regulars):
250



Children & young people:
45

*A growing, multi-generational church
at the heart of our community.*



Operations



Annual unrestricted income: **£197,195**



Annual expenditure: **£191,474**



Staff costs: **£98,736**



Reserves: **£107,753**

*Sustainable operations enabling
mission, ministry and community impact.*



ARC / Building Fund



Core Phase 2 project size
(Alumwell Resource Centre): **£4.226m**



CRP allocation: **£3.002m**



Agreed loan facility: **£550k**



Current core Phase 2 gap: **c. £215k**



ARC Completion Campaign target: **£250k**



Building & Land Fund 2026
run rate (target): **£50k**



External works (Phase 2.5):
c. £727k
(excl. VAT)

*Investing in a permanent home for people,
purpose and possibilities.*

*Phase 2.5 is a
separate, future
phase and is not
included in the
£4.226m core
project size.*



People structure

Current Elders

Ps Joe Clark
Ps Rachel Jenkins
Kevin Davis

Trustees

Andrew Akani (Chair)
Hellen Chiuriri
Sharon Elliott
Philip Begg
Ps Joe Clark
Kevin Davis

Staff team

Pastor
Finance & Operations Administrator
Teaching Ministries Coordinator
Caretaker
Recruiting: Youth & Children's Pastor
Interns



*A committed team
serving God's mission
together.*

The first 12-18 months

Indicative priorities for listening, trust, structure and mission.



1. Listen

Get to know the people, story, communities, partners and spiritual journey of Junction 10.



2. Lead spiritually

Build trust through prayer, preaching, presence, discernment and pastoral wisdom.



3. Shape the team

Work with Trustees to establish the SLT, reporting lines and ministry leadership needed.



4. Engage ARC

Help lead the church through construction, handover, occupation and mission from ARC.



5. Strengthen mission

Develop discipleship, evangelism, children/youth, leadership and community engagement.



6. Build culture

Hold together the warmth and spiritual life of church with clarity and accountability.

“The best leaders don't just steward what is, they help shape what can be.”

*Strategic location.
Greater opportunity.*

What success **might look like**

A church where leadership strengthens mission and equips the whole body.



People coming to faith in Jesus



Disciples growing in maturity



The Holy Spirit welcomed and gifts exercised biblically



Children and young people flourishing



Leaders developed and released



GAD and ARC functioning as one church



ARC serving as a significant community resource



Clear governance and sustainable finances

*"Strong leadership that multiplies ministry,
not centralises it."*



Recruitment and **discernment**

A rigorous process that remains prayerful and spiritual.



*With God's
guidance,
for what's next.*

PEOPLE FOR TODAY.
A BRIGHTER TOMORROW.

“ We will assess all candidates fairly and consistently against the published criteria while also engaging in prayerful discernment throughout the process.

i Reasonable adjustments will be made throughout the recruitment process for applicants who require them.

An invitation

For the right person, this is not simply an opportunity to become the pastor of an established church.

It is an opportunity to help lead a church through transition; a community-facing mission into significant expansion; a developing multi-location model; and a people seeking to follow God into a new season of growth.



A thriving
community



Growing
across locations



Greater
kingdom impact



A brighter
future together

Jesus at the centre · peace and prosperity for our town



*More people.
Greater impact.
A brighter future.*

Thank you

for considering whether God may be calling
you to this next season with us.

PEOPLE. PURPOSE. POSSIBILITIES.



The Church at Junction 10

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*More people.
Greater impact.
A brighter future.*

SEEKING THE PEACE AND PROSPERITY OF OUR TOWN.

JESUS AT THE CENTRE